



**Rationale:**

- Student learning is greatly affected by the quality of teaching that they experience. Teachers therefore must ensure that their teaching skills, knowledge and commitment are of the highest standard.

**Aims:**

- To be the best teachers that we can be and to work hard and be effective at providing the best learning experiences possible for our students.

**Implementation:**

- Teachers at our school acknowledge that students deserve the very best teaching possible, and recognise the strong link between the quality of teaching and student performance.
- As a consequence, we have undertaken a commitment to provide for the individual needs of each and every student to the best of our abilities.
- We do not accept that students be provided with generic whole class lessons that do not allow for, or are not focussed upon, individual difference or need.
- Learning experiences will be challenging, engaging, and involve practical ‘hands-on’ activities and first-hand encounters where ever practicable.
- Individual learning plans will be developed with each student and their parents identifying targets and achievement goals that reflect the curriculum and each child’s individual needs.
- Parents will be kept well informed of their child’s progress, will be invited to be active participants in their child’s learning, and will be provided with ongoing opportunities to improve their own teaching skills.
- Prior to each unit of work, students will be assessed in relation to their current knowledge (KWL) with subsequent learning experiences reflecting each student’s needs.
- Student achievement data will form the basis of each child’s learning. Both extension and intervention opportunities will be provided for all students according to need.
- Learning opportunities may be open-ended, cater for the multiple intelligences of all students, develop thinking skills and be based upon cooperative ‘whole child’ learning strategies.
- Sequential and viable courses of study in all key-learning areas may be developed and implemented by professional learning teams of teachers who constantly review student performance and analyse content, resources and teaching techniques to meet student needs.
- Teachers will endeavour to utilise a number of cooperative learning strategies which are based on the Kagan philosophy of learning (ie: rally coach)
- Partnerships may be formed with agencies, organisations and members of the wider community where appropriate to broaden teaching and learning opportunities for students.
- Teachers will endeavour to become skilled practitioners in the use of learning technologies, and will routinely encourage the use of technologies to enhance learning opportunities.
- All teachers will undertake to enhance their skills by active involvement in personal professional development programs.
- Teachers may be involved in peer coaching, peer assessment and 360° feedback.

**Evaluation:**

- This policy will be reviewed annually by staff as part of the school’s review cycle.
- This policy was endorsed by School Council on Wed 12<sup>th</sup> March 2014.